

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.2%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.2%</b>
0002 AA01	Administrative Assistant – Level I	HR	25.53	\$26.09	\$26.67	\$27.25	\$27.85	\$28.47
0002 AA02	Administrative Assistant – Level II	HR	27.45	\$28.06	\$28.67	\$29.30	\$29.95	\$30.61
0002 AB01	Application Engineer – Level I	HR	71.38	\$72.95	\$74.55	\$76.19	\$77.87	\$79.58
0002 AB02	Application Engineer – Level II	HR	93.26	\$95.31	\$97.41	\$99.55	\$101.74	\$103.98
0002 AC01	Application Programmer – Level I	HR	50.98	\$52.11	\$53.25	\$54.42	\$55.62	\$56.84
0002 AC02	Application Programmer – Level II	HR	56.08	\$57.32	\$58.58	\$59.87	\$61.18	\$62.53
0002 AC03	Applications Programmer – Level III	HR	67.30	\$68.78	\$70.29	\$71.84	\$73.42	\$75.03
0002 AD00	Application Systems Analyst	HR	79.12	\$80.86	\$82.64	\$84.46	\$86.31	\$88.21
0002 AE00	Biostatistician	HR	81.57	\$83.37	\$85.20	\$87.08	\$88.99	\$90.95
0002 AF01	Business Analyst – Level I	HR	63.93	\$65.33	\$66.77	\$68.24	\$69.74	\$71.27
0002 AF02	Business Analyst – Level II	HR	73.26	\$74.87	\$76.52	\$78.20	\$79.92	\$81.68
0002 AF03	Business Analyst – Level III	HR	83.69	\$85.53	\$87.41	\$89.34	\$91.30	\$93.31
0002 AG01	Business Process Reengineering Specialist – Level I	HR	58.83	\$60.12	\$61.44	\$62.80	\$64.18	\$65.59
0002 AG02	Business Process Reengineering Specialist – Level II	HR	76.48	\$78.16	\$79.88	\$81.63	\$83.43	\$85.27
0002 AG03	Business Process Reengineering Specialist – Level III	HR	99.42	\$101.61	\$103.84	\$106.13	\$108.46	\$110.85
0002 AH00	Chief Information Security Officer	HR	119.49	\$122.12	\$124.81	\$127.55	\$130.36	\$133.23
0002 AI00	Communications Hardware Specialist	HR	66.67	\$68.14	\$69.64	\$71.17	\$72.73	\$74.33
0002 AJ00	Communications Network Manager	HR	77.38	\$79.08	\$80.82	\$82.60	\$84.42	\$86.27
0002 AK00	Communications Software Specialist	HR	75.30	\$76.96	\$78.65	\$80.38	\$82.15	\$83.95
0002 AL00	Communications Specialist	HR	61.96	\$63.33	\$64.72	\$66.15	\$67.60	\$69.09
0002 AM00	Computer Data Librarian	HR	53.34	\$54.51	\$55.71	\$56.94	\$58.19	\$59.47
0002 AN00	Computer Scientist	HR	120.01	\$122.65	\$125.35	\$128.10	\$130.92	\$133.80
0002 AO01	Computer Security System Specialist – Level I	HR	73.10	\$74.71	\$76.35	\$78.03	\$79.75	\$81.51
0002 AO02	Computer Security System Specialist – Level II	HR	86.59	\$88.50	\$90.45	\$92.44	\$94.47	\$96.55
0002 AO03	Computer Security System Specialist – Level III	HR	112.57	\$115.05	\$117.58	\$120.17	\$122.81	\$125.51
0002 AP01	Computer Systems Analyst – Level I	HR	36.87	\$37.68	\$38.51	\$39.35	\$40.22	\$41.10
0002 AP02	Computer Systems Analyst – Level II	HR	47.06	\$48.10	\$49.16	\$50.24	\$51.34	\$52.47
0002 AP03	Computer Systems Analyst – Level III	HR	61.96	\$63.33	\$64.72	\$66.15	\$67.60	\$69.09
0002 AQ00	Configuration Management Specialist	HR	87.94	\$89.88	\$91.85	\$93.87	\$95.94	\$98.05

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0002 AR01	Cost Analyst – Level I	HR	58.98	\$60.28	\$61.61	\$62.96	\$64.35	\$65.76
0002 AR02	Cost Analyst – Level II	HR	75.06	\$76.72	\$78.40	\$80.13	\$81.89	\$83.69
0002 AS00	Data Entry Clerk	HR	22.75	\$23.25	\$23.76	\$24.28	\$24.82	\$25.36
0002 AT00	Data Security Specialist	HR	86.59	\$88.50	\$90.45	\$92.44	\$94.47	\$96.55
0002 AU00	Data Standardization Specialist	HR	81.23	\$83.02	\$84.85	\$86.71	\$88.62	\$90.57
0002 AV00	Database Administrator	HR	90.91	\$92.91	\$94.95	\$97.04	\$99.18	\$101.36
0002 AW01	Database Management Specialist – Level I	HR	43.14	\$44.09	\$45.06	\$46.05	\$47.06	\$48.10
0002 AW02	Database Management Specialist – Level II	HR	61.96	\$63.33	\$64.72	\$66.15	\$67.60	\$69.09
0002 AW03	Database Management Specialist – Level III	HR	82.36	\$84.17	\$86.02	\$87.91	\$89.85	\$91.83
0002 AX01	Database Specialist – Level I	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35
0002 AX02	Database Specialist – Level II	HR	39.22	\$40.08	\$40.96	\$41.86	\$42.78	\$43.73
0002 AX03	Database Specialist – Level III	HR	43.14	\$44.09	\$45.06	\$46.05	\$47.06	\$48.10
0002 AY00	Data Warehousing Administrator	HR	78.44	\$80.16	\$81.93	\$83.73	\$85.57	\$87.45
0002 AZ00	Data Warehouse Analyst	HR	66.67	\$68.14	\$69.64	\$71.17	\$72.73	\$74.33
0002 BA00	Data Warehouse Programmer	HR	74.51	\$76.15	\$77.83	\$79.54	\$81.29	\$83.08
0002 BB00	Disaster Recovery Specialist	HR	78.44	\$80.16	\$81.93	\$83.73	\$85.57	\$87.45
0002 BC01	Document Control Specialist – Level I	HR	19.61	\$20.04	\$20.48	\$20.93	\$21.39	\$21.86
0002 BC02	Document Control Specialist - Level II	HR	20.98	\$21.44	\$21.92	\$22.40	\$22.89	\$23.39
0002 BC03	Document Control Specialist – Level III	HR	22.45	\$22.94	\$23.45	\$23.97	\$24.49	\$25.03
0002 BD01	Document Support Specialist – Level I	HR	23.53	\$24.05	\$24.58	\$25.12	\$25.67	\$26.24
0002 BD02	Document Support Specialist – Level II	HR	25.18	\$25.73	\$26.30	\$26.88	\$27.47	\$28.07
0002 BE00	Duplicating Machine Operator	HR	18.04	\$18.44	\$18.84	\$19.26	\$19.68	\$20.11
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	37.65	\$38.48	\$39.32	\$40.19	\$41.07	\$41.98
0002 BG00	Electronic Meeting Technographer	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	118.99	\$121.61	\$124.28	\$127.02	\$129.81	\$132.67
0002 BI00	Facilitator	HR	40.79	\$41.68	\$42.60	\$43.54	\$44.50	\$45.48
0002 BJ00	Financial Analyst – IT	HR	72.95	\$74.55	\$76.19	\$77.87	\$79.58	\$81.33
0002 BK01	Functional Analyst – Level I	HR	58.83	\$60.12	\$61.44	\$62.80	\$64.18	\$65.59
0002 BK02	Functional Analyst – Level II	HR	70.59	\$72.15	\$73.73	\$75.36	\$77.01	\$78.71
0002 BL01	General Clerk – Level I	HR	16.47	\$16.83	\$17.20	\$17.58	\$17.97	\$18.37

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0002 BL02	General Clerk – Level II	HR	16.97	\$17.34	\$17.72	\$18.11	\$18.51	\$18.92
0002 BL03	General Clerk – Level III	HR	17.47	\$17.86	\$18.25	\$18.65	\$19.06	\$19.48
0002 BM00	Geographic Information System (GIS) Specialist	HR	78.44	\$80.16	\$81.93	\$83.73	\$85.57	\$87.45
0002 BN00	Graphical User Interface Designer	HR	58.83	\$60.12	\$61.44	\$62.80	\$64.18	\$65.59
0002 BO00	Graphics Specialist	HR	50.98	\$52.11	\$53.25	\$54.42	\$55.62	\$56.84
0002 BP00	Hardware Draftsman	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35
0002 BQ01	Hardware Installation Technician – Level I	HR	38.43	\$39.28	\$40.14	\$41.03	\$41.93	\$42.85
0002 BQ02	Hardware Installation Technician – Level II	HR	42.28	\$43.21	\$44.16	\$45.13	\$46.12	\$47.14
0002 BR00	Hardware Specialist – Information Technology	HR	68.24	\$69.74	\$71.28	\$72.84	\$74.45	\$76.08
0002 BS00	Help Desk Manager	HR	58.83	\$60.12	\$61.44	\$62.80	\$64.18	\$65.59
0002 BT00	Help Desk Specialist	HR	31.37	\$32.06	\$32.77	\$33.49	\$34.23	\$34.98
0002 BU01	Imaging Specialist/Technician – Level I	HR	27.45	\$28.06	\$28.67	\$29.30	\$29.95	\$30.61
0002 BU02	Imaging Specialist/Technician – Level II	HR	29.37	\$30.02	\$30.68	\$31.36	\$32.05	\$32.75
0002 BU03	Imaging Specialist/Technician – Level III	HR	39.66	\$40.53	\$41.42	\$42.33	\$43.26	\$44.21
0002 BV00	Informatic Specialist/Bioinformatician	HR	116.87	\$119.44	\$122.07	\$124.75	\$127.50	\$130.30
0002 BW01	Information Engineer – Level I	HR	67.14	\$68.62	\$70.13	\$71.67	\$73.25	\$74.86
0002 BW02	Information Engineer – Level II	HR	88.55	\$90.50	\$92.49	\$94.53	\$96.61	\$98.73
0002 BX00	Information Resource Management Analyst	HR	78.44	\$80.16	\$81.93	\$83.73	\$85.57	\$87.45
0002 BY00	Information Systems Training Specialist	HR	62.95	\$64.33	\$65.75	\$67.19	\$68.67	\$70.18
0002 BZ00	IT Policy/Legislative Specialist	HR	66.67	\$68.14	\$69.64	\$71.17	\$72.73	\$74.33
0002 CA00	IT Strategic/Capital Planner	HR	113.73	\$116.23	\$118.79	\$121.41	\$124.08	\$126.81
0002 CB00	Knowledge Management Specialist	HR	94.12	\$96.19	\$98.31	\$100.47	\$102.68	\$104.94
0002 CC00	Librarian	HR	29.02	\$29.66	\$30.31	\$30.98	\$31.66	\$32.36
0002 CD00	Librarian Technician	HR	37.65	\$38.48	\$39.32	\$40.19	\$41.07	\$41.98
0002 CE00	Medical Billing/Account Management Specialist	HR	39.14	\$40.00	\$40.88	\$41.78	\$42.70	\$43.64
0002 CF00	Modeling and Simulation Specialist	HR	107.54	\$109.90	\$112.32	\$114.79	\$117.32	\$119.90
0002 CG00	Network Administrator	HR	70.42	\$71.97	\$73.55	\$75.17	\$76.82	\$78.51
0002 CH00	Network Draftsman	HR	54.04	\$55.22	\$56.44	\$57.68	\$58.95	\$60.25
0002 CI01	Network Installation Technician – Level I	HR	45.39	\$46.39	\$47.41	\$48.45	\$49.52	\$50.61
0002 CI02	Network Installation Technician – Level II	HR	53.45	\$54.63	\$55.83	\$57.06	\$58.32	\$59.60

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0002 CJ00	Network Support Technician	HR	54.24	\$55.44	\$56.66	\$57.90	\$59.18	\$60.48
0002 CK00	Operations Manager	HR	97.09	\$99.23	\$101.41	\$103.64	\$105.92	\$108.25
0002 CL00	Procurement Product Specialist	HR	65.10	\$66.53	\$68.00	\$69.49	\$71.02	\$72.59
0002 CM00	Program Administration Specialist	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35
0002 CN00	Program Analyst	HR	64.32	\$65.73	\$67.18	\$68.66	\$70.17	\$71.71
0002 CO00	Program Manager	HR	109.81	\$112.23	\$114.70	\$117.22	\$119.80	\$122.43
0002 CP00	Project Control Specialist	HR	75.41	\$77.07	\$78.76	\$80.50	\$82.27	\$84.08
0002 CQ00	Project Leader	HR	89.02	\$90.98	\$92.98	\$95.03	\$97.12	\$99.26
0002 CR01	Project Manager – Level I	HR	54.75	\$55.95	\$57.18	\$58.44	\$59.73	\$61.04
0002 CR02	Project Manager – Level II	HR	66.67	\$68.14	\$69.64	\$71.17	\$72.73	\$74.33
0002 CR03	Project Manager – Level III	HR	82.36	\$84.17	\$86.02	\$87.91	\$89.85	\$91.83
0002 CS00	Public Health Analyst	HR	73.65	\$75.27	\$76.93	\$78.62	\$80.35	\$82.12
0002 CT00	Quality Assurance Analyst	HR	68.60	\$70.11	\$71.65	\$73.23	\$74.84	\$76.48
0002 CU00	Quality Assurance Manager	HR	73.40	\$75.02	\$76.67	\$78.35	\$80.08	\$81.84
0002 CV00	Quality Assurance Specialist	HR	53.34	\$54.51	\$55.71	\$56.94	\$58.19	\$59.47
0002 CW00	Records Management Specialist	HR	37.65	\$38.48	\$39.32	\$40.19	\$41.07	\$41.98
0002 CX00	Scanner Operator	HR	27.45	\$28.06	\$28.67	\$29.30	\$29.95	\$30.61
0002 CY00	Scientific Data Analyst	HR	86.28	\$88.18	\$90.12	\$92.10	\$94.13	\$96.20
0002 CZ01	Subject Matter Expert – Level I	HR	117.65	\$120.24	\$122.89	\$125.59	\$128.35	\$131.18
0002 CZ02	Subject Matter Expert – Level II	HR	152.95	\$156.32	\$159.75	\$163.27	\$166.86	\$170.53
0002 CZ03	Subject Matter Expert – Level III	HR	235.31	\$240.49	\$245.78	\$251.18	\$256.71	\$262.36
0002 DA01	System Administrator – Level I	HR	47.06	\$48.10	\$49.16	\$50.24	\$51.34	\$52.47
0002 DA02	System Administrator – Level II	HR	51.77	\$52.91	\$54.07	\$55.26	\$56.48	\$57.72
0002 DA03	System Administrator – Level III	HR	56.94	\$58.20	\$59.48	\$60.79	\$62.12	\$63.49
0002 DB01	Systems Architect – Level I	HR	74.86	\$76.51	\$78.19	\$79.91	\$81.67	\$83.47
0002 DB02	Systems Architect – Level II	HR	105.89	\$108.22	\$110.60	\$113.03	\$115.52	\$118.06
0002 DC01	Systems Engineer – Level I	HR	85.21	\$87.09	\$89.00	\$90.96	\$92.96	\$95.01
0002 DC02	Systems Engineer – Level II	HR	97.74	\$99.89	\$102.09	\$104.33	\$106.63	\$108.97
0002 DC03	Systems Engineer – Level III	HR	114.30	\$116.82	\$119.39	\$122.02	\$124.70	\$127.44
0002 DD00	System Operator	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35

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0002 DE00	System Programmer	HR	77.65	\$79.36	\$81.11	\$82.89	\$84.71	\$86.58
0002 DF01	Technical Writer/Editor – Level I	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35
0002 DF02	Technical Writer/Editor – Level II	HR	50.98	\$52.11	\$53.25	\$54.42	\$55.62	\$56.84
0002 DF03	Technical Writer/Editor – Level III	HR	66.67	\$68.14	\$69.64	\$71.17	\$72.73	\$74.33
0002 DG01	Telecommunications Engineer – Level I	HR	64.32	\$65.73	\$67.18	\$68.66	\$70.17	\$71.71
0002 DG02	Telecommunications Engineer - Level II	HR	68.82	\$70.33	\$71.88	\$73.46	\$75.08	\$76.73
0002 DH01	Telecommunications Specialist – Level I	HR	35.30	\$36.07	\$36.87	\$37.68	\$38.51	\$39.35
0002 DH02	Telecommunications Specialist - Level II	HR	37.77	\$38.60	\$39.45	\$40.32	\$41.20	\$42.11
0002 DI00	Test Engineer	HR	73.73	\$75.35	\$77.01	\$78.70	\$80.44	\$82.21
0002 DJ00	Training Manager	HR	78.44	\$80.16	\$81.93	\$83.73	\$85.57	\$87.45
0002 DK01	Training Specialist – Level I	HR	47.06	\$48.10	\$49.16	\$50.24	\$51.34	\$52.47
0002 DK02	Training Specialist – Level II	HR	62.75	\$64.13	\$65.54	\$66.98	\$68.46	\$69.96
0002 DL00	Web Content Administrator	HR	61.96	\$63.33	\$64.72	\$66.15	\$67.60	\$69.09
0002 DM00	Web Designer	HR	66.67	\$68.14	\$69.64	\$71.17	\$72.73	\$74.33
0002 DN00	Web Project Manager	HR	90.20	\$92.19	\$94.21	\$96.29	\$98.41	\$100.57
0002 DO00	Web Software Developer	HR	89.42	\$91.38	\$93.40	\$95.45	\$97.55	\$99.70
0002 DP00	Webmaster	HR	78.44	\$80.16	\$81.93	\$83.73	\$85.57	\$87.45
0002 DQ00	Wide Area Network Administrator	HR	74.30	\$75.93	\$77.60	\$79.31	\$81.05	\$82.84