

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.2%	2.2%	2.2%	2.2%	2.2%
0001 AA01	Administrative Assistant – Level I	HR	26.72	\$27.31	\$27.91	\$28.52	\$29.15	\$29.79
0001 AA02	Administrative Assistant – Level II	HR	28.73	\$29.36	\$30.01	\$30.67	\$31.34	\$32.03
0001 AB01	Application Engineer – Level I	HR	74.70	\$76.34	\$78.02	\$79.74	\$81.49	\$83.29
0001 AB02	Application Engineer – Level II	HR	97.60	\$99.75	\$101.94	\$104.19	\$106.48	\$108.82
0001 AC01	Application Programmer – Level I	HR	53.36	\$54.53	\$55.73	\$56.96	\$58.21	\$59.49
0001 AC02	Application Programmer – Level II	HR	58.69	\$59.98	\$61.30	\$62.65	\$64.03	\$65.44
0001 AC03	Applications Programmer – Level III	HR	70.43	\$71.98	\$73.56	\$75.18	\$76.84	\$78.53
0001 AD00	Application Systems Analyst	HR	82.80	\$84.62	\$86.48	\$88.39	\$90.33	\$92.32
0001 AE00	Biostatistician	HR	85.37	\$87.25	\$89.17	\$91.13	\$93.13	\$95.18
0001 AF01	Business Analyst – Level I	HR	66.90	\$68.37	\$69.88	\$71.41	\$72.99	\$74.59
0001 AF02	Business Analyst – Level II	HR	76.67	\$78.36	\$80.08	\$81.84	\$83.64	\$85.48
0001 AF03	Business Analyst – Level III	HR	87.59	\$89.51	\$91.48	\$93.50	\$95.55	\$97.65
0001 AG01	Business Process Reengineering Specialist – Level I	HR	61.57	\$62.92	\$64.30	\$65.72	\$67.16	\$68.64
0001 AG02	Business Process Reengineering Specialist – Level II	HR	80.03	\$81.80	\$83.59	\$85.43	\$87.31	\$89.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	104.04	\$106.33	\$108.67	\$111.06	\$113.51	\$116.00
0001 AH00	Chief Information Security Officer	HR	125.05	\$127.80	\$130.62	\$133.49	\$136.43	\$139.43
0001 AI00	Communications Hardware Specialist	HR	69.77	\$71.31	\$72.88	\$74.48	\$76.12	\$77.79
0001 AJ00	Communications Network Manager	HR	80.98	\$82.76	\$84.58	\$86.44	\$88.35	\$90.29
0001 AK00	Communications Software Specialist	HR	78.80	\$80.54	\$82.31	\$84.12	\$85.97	\$87.86
0001 AL00	Communications Specialist	HR	64.85	\$66.28	\$67.73	\$69.22	\$70.75	\$72.30
0001 AM00	Computer Data Librarian	HR	55.82	\$57.05	\$58.30	\$59.58	\$60.90	\$62.24
0001 AN00	Computer Scientist	HR	125.59	\$128.36	\$131.18	\$134.07	\$137.01	\$140.03
0001 AO01	Computer Security System Specialist – Level I	HR	76.50	\$78.19	\$79.91	\$81.67	\$83.46	\$85.30
0001 AO02	Computer Security System Specialist – Level II	HR	90.62	\$92.62	\$94.66	\$96.74	\$98.87	\$101.04
0001 AO03	Computer Security System Specialist – Level III	HR	117.81	\$120.40	\$123.05	\$125.76	\$128.53	\$131.35
0001 AP01	Computer Systems Analyst – Level I	HR	38.58	\$39.43	\$40.30	\$41.18	\$42.09	\$43.02
0001 AP02	Computer Systems Analyst – Level II	HR	49.25	\$50.34	\$51.44	\$52.57	\$53.73	\$54.91
0001 AP03	Computer Systems Analyst – Level III	HR	64.85	\$66.28	\$67.73	\$69.22	\$70.75	\$72.30
0001 AQ00	Configuration Management Specialist	HR	92.03	\$94.06	\$96.13	\$98.24	\$100.40	\$102.61

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0001 AR01	Cost Analyst – Level I	HR	61.73	\$63.09	\$64.48	\$65.89	\$67.34	\$68.82
0001 AR02	Cost Analyst – Level II	HR	78.56	\$80.29	\$82.05	\$83.86	\$85.70	\$87.59
0001 AS00	Data Entry Clerk	HR	23.81	\$24.33	\$24.86	\$25.41	\$25.97	\$26.54
0001 AT00	Data Security Specialist	HR	90.62	\$92.62	\$94.66	\$96.74	\$98.87	\$101.04
0001 AU00	Data Standardization Specialist	HR	85.01	\$86.89	\$88.80	\$90.75	\$92.75	\$94.79
0001 AV00	Database Administrator	HR	95.14	\$97.23	\$99.37	\$101.56	\$103.79	\$106.07
0001 AW01	Database Management Specialist – Level I	HR	45.15	\$46.14	\$47.16	\$48.19	\$49.25	\$50.34
0001 AW02	Database Management Specialist – Level II	HR	64.85	\$66.28	\$67.73	\$69.22	\$70.75	\$72.30
0001 AW03	Database Management Specialist – Level III	HR	86.19	\$88.09	\$90.03	\$92.01	\$94.03	\$96.10
0001 AX01	Database Specialist – Level I	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19
0001 AX02	Database Specialist – Level II	HR	41.04	\$41.95	\$42.87	\$43.81	\$44.78	\$45.76
0001 AX03	Database Specialist – Level III	HR	45.15	\$46.14	\$47.16	\$48.19	\$49.25	\$50.34
0001 AY00	Data Warehousing Administrator	HR	82.09	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
0001 AZ00	Data Warehouse Analyst	HR	69.77	\$71.31	\$72.88	\$74.48	\$76.12	\$77.79
0001 BA00	Data Warehouse Programmer	HR	77.98	\$79.70	\$81.45	\$83.24	\$85.07	\$86.95
0001 BB00	Disaster Recovery Specialist	HR	82.09	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
0001 BC01	Document Control Specialist – Level I	HR	20.52	\$20.97	\$21.43	\$21.91	\$22.39	\$22.88
0001 BC02	Document Control Specialist - Level II	HR	21.96	\$22.44	\$22.93	\$23.44	\$23.96	\$24.48
0001 BC03	Document Control Specialist – Level III	HR	23.50	\$24.01	\$24.54	\$25.08	\$25.63	\$26.20
0001 BD01	Document Support Specialist – Level I	HR	24.63	\$25.17	\$25.72	\$26.29	\$26.87	\$27.46
0001 BD02	Document Support Specialist – Level II	HR	26.35	\$26.93	\$27.52	\$28.13	\$28.75	\$29.38
0001 BE00	Duplicating Machine Operator	HR	18.88	\$19.30	\$19.72	\$20.15	\$20.60	\$21.05
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	39.40	\$40.27	\$41.15	\$42.06	\$42.99	\$43.93
0001 BG00	Electronic Meeting Technographer	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	124.53	\$127.27	\$130.06	\$132.93	\$135.85	\$138.84
0001 BI00	Facilitator	HR	42.69	\$43.62	\$44.58	\$45.56	\$46.57	\$47.59
0001 BJ00	Financial Analyst – IT	HR	76.34	\$78.02	\$79.74	\$81.49	\$83.28	\$85.12
0001 BK01	Functional Analyst – Level I	HR	61.57	\$62.92	\$64.30	\$65.72	\$67.16	\$68.64
0001 BK02	Functional Analyst – Level II	HR	73.88	\$75.50	\$77.16	\$78.86	\$80.60	\$82.37
0001 BL01	General Clerk – Level I	HR	17.24	\$17.62	\$18.01	\$18.40	\$18.81	\$19.22

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0001 BL02	General Clerk – Level II	HR	17.76	\$18.15	\$18.55	\$18.95	\$19.37	\$19.80
0001 BL03	General Clerk – Level III	HR	18.29	\$18.69	\$19.10	\$19.52	\$19.95	\$20.39
0001 BM00	Geographic Information System (GIS) Specialist	HR	82.09	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
0001 BN00	Graphical User Interface Designer	HR	61.57	\$62.92	\$64.30	\$65.72	\$67.16	\$68.64
0001 BO00	Graphics Specialist	HR	53.36	\$54.53	\$55.73	\$56.96	\$58.21	\$59.49
0001 BP00	Hardware Draftsman	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19
0001 BQ01	Hardware Installation Technician – Level I	HR	40.22	\$41.11	\$42.01	\$42.94	\$43.88	\$44.85
0001 BQ02	Hardware Installation Technician – Level II	HR	44.24	\$45.22	\$46.21	\$47.23	\$48.27	\$49.33
0001 BR00	Hardware Specialist – Information Technology	HR	71.42	\$72.99	\$74.59	\$76.23	\$77.91	\$79.62
0001 BS00	Help Desk Manager	HR	61.57	\$62.92	\$64.30	\$65.72	\$67.16	\$68.64
0001 BT00	Help Desk Specialist	HR	32.83	\$33.56	\$34.30	\$35.05	\$35.82	\$36.61
0001 BU01	Imaging Specialist/Technician – Level I	HR	28.73	\$29.36	\$30.01	\$30.67	\$31.34	\$32.03
0001 BU02	Imaging Specialist/Technician – Level II	HR	30.74	\$31.42	\$32.11	\$32.82	\$33.54	\$34.28
0001 BU03	Imaging Specialist/Technician – Level III	HR	41.50	\$42.41	\$43.35	\$44.30	\$45.28	\$46.27
0001 BV00	Informatic Specialist/Bioinformatician	HR	122.31	\$125.00	\$127.75	\$130.56	\$133.43	\$136.37
0001 BW01	Information Engineer – Level I	HR	70.27	\$71.81	\$73.39	\$75.01	\$76.66	\$78.34
0001 BW02	Information Engineer – Level II	HR	92.68	\$94.71	\$96.80	\$98.93	\$101.10	\$103.33
0001 BX00	Information Resource Management Analyst	HR	82.09	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
0001 BY00	Information Systems Training Specialist	HR	65.87	\$67.32	\$68.80	\$70.32	\$71.87	\$73.45
0001 BZ00	IT Policy/Legislative Specialist	HR	69.77	\$71.31	\$72.88	\$74.48	\$76.12	\$77.79
0001 CA00	IT Strategic/Capital Planner	HR	119.03	\$121.64	\$124.32	\$127.06	\$129.85	\$132.71
0001 CB00	Knowledge Management Specialist	HR	98.50	\$100.67	\$102.89	\$105.15	\$107.46	\$109.83
0001 CC00	Librarian	HR	30.37	\$31.04	\$31.72	\$32.42	\$33.13	\$33.86
0001 CD00	Librarian Technician	HR	39.40	\$40.27	\$41.15	\$42.06	\$42.99	\$43.93
0001 CE00	Medical Billing/Account Management Specialist	HR	40.96	\$41.86	\$42.78	\$43.72	\$44.69	\$45.67
0001 CF00	Modeling and Simulation Specialist	HR	112.54	\$115.02	\$117.55	\$120.13	\$122.78	\$125.48
0001 CG00	Network Administrator	HR	73.70	\$75.32	\$76.97	\$78.67	\$80.40	\$82.17
0001 CH00	Network Draftsman	HR	56.55	\$57.79	\$59.07	\$60.36	\$61.69	\$63.05
0001 CI01	Network Installation Technician – Level I	HR	47.50	\$48.55	\$49.62	\$50.71	\$51.82	\$52.96
0001 CI02	Network Installation Technician – Level II	HR	55.94	\$57.17	\$58.43	\$59.72	\$61.03	\$62.37

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0001 CJ00	Network Support Technician	HR	56.77	\$58.02	\$59.29	\$60.60	\$61.93	\$63.29
0001 CK00	Operations Manager	HR	101.61	\$103.84	\$106.13	\$108.46	\$110.85	\$113.29
0001 CL00	Procurement Product Specialist	HR	68.13	\$69.63	\$71.16	\$72.73	\$74.33	\$75.96
0001 CM00	Program Administration Specialist	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19
0001 CN00	Program Analyst	HR	67.31	\$68.79	\$70.31	\$71.85	\$73.43	\$75.05
0001 CO00	Program Manager	HR	114.92	\$117.45	\$120.03	\$122.67	\$125.37	\$128.13
0001 CP00	Project Control Specialist	HR	78.92	\$80.65	\$82.43	\$84.24	\$86.10	\$87.99
0001 CQ00	Project Leader	HR	93.17	\$95.22	\$97.31	\$99.45	\$101.64	\$103.88
0001 CR01	Project Manager – Level I	HR	57.30	\$58.56	\$59.85	\$61.16	\$62.51	\$63.88
0001 CR02	Project Manager – Level II	HR	69.77	\$71.31	\$72.88	\$74.48	\$76.12	\$77.79
0001 CR03	Project Manager – Level III	HR	86.19	\$88.09	\$90.03	\$92.01	\$94.03	\$96.10
0001 CS00	Public Health Analyst	HR	77.08	\$78.77	\$80.51	\$82.28	\$84.09	\$85.94
0001 CT00	Quality Assurance Analyst	HR	71.79	\$73.37	\$74.99	\$76.63	\$78.32	\$80.04
0001 CU00	Quality Assurance Manager	HR	76.82	\$78.51	\$80.23	\$82.00	\$83.80	\$85.65
0001 CV00	Quality Assurance Specialist	HR	55.82	\$57.05	\$58.30	\$59.58	\$60.90	\$62.24
0001 CW00	Records Management Specialist	HR	39.40	\$40.27	\$41.15	\$42.06	\$42.99	\$43.93
0001 CX00	Scanner Operator	HR	28.73	\$29.36	\$30.01	\$30.67	\$31.34	\$32.03
0001 CY00	Scientific Data Analyst	HR	90.30	\$92.28	\$94.31	\$96.39	\$98.51	\$100.67
0001 CZ01	Subject Matter Expert – Level I	HR	123.13	\$125.84	\$128.61	\$131.44	\$134.33	\$137.28
0001 CZ02	Subject Matter Expert – Level II	HR	160.07	\$163.59	\$167.19	\$170.87	\$174.63	\$178.47
0001 CZ03	Subject Matter Expert – Level III	HR	246.26	\$251.68	\$257.21	\$262.87	\$268.66	\$274.57
0001 DA01	System Administrator – Level I	HR	49.25	\$50.34	\$51.44	\$52.57	\$53.73	\$54.91
0001 DA02	System Administrator – Level II	HR	54.18	\$55.37	\$56.59	\$57.83	\$59.10	\$60.40
0001 DA03	System Administrator – Level III	HR	59.59	\$60.91	\$62.25	\$63.62	\$65.01	\$66.45
0001 DB01	Systems Architect – Level I	HR	78.35	\$80.07	\$81.83	\$83.63	\$85.47	\$87.35
0001 DB02	Systems Architect – Level II	HR	110.82	\$113.26	\$115.75	\$118.29	\$120.90	\$123.56
0001 DC01	Systems Engineer – Level I	HR	89.18	\$91.14	\$93.14	\$95.19	\$97.29	\$99.43
0001 DC02	Systems Engineer – Level II	HR	102.29	\$104.54	\$106.84	\$109.19	\$111.59	\$114.04
0001 DC03	Systems Engineer – Level III	HR	119.62	\$122.26	\$124.94	\$127.69	\$130.50	\$133.37
0001 DD00	System Operator	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19

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			5	6	7	8	9	10
0001 DE00	System Programmer	HR	81.27	\$83.05	\$84.88	\$86.75	\$88.66	\$90.61
0001 DF01	Technical Writer/Editor – Level I	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19
0001 DF02	Technical Writer/Editor – Level II	HR	53.36	\$54.53	\$55.73	\$56.96	\$58.21	\$59.49
0001 DF03	Technical Writer/Editor – Level III	HR	69.77	\$71.31	\$72.88	\$74.48	\$76.12	\$77.79
0001 DG01	Telecommunications Engineer – Level I	HR	67.31	\$68.79	\$70.31	\$71.85	\$73.43	\$75.05
0001 DG02	Telecommunications Engineer - Level II	HR	72.02	\$73.61	\$75.23	\$76.88	\$78.57	\$80.30
0001 DH01	Telecommunications Specialist – Level I	HR	36.94	\$37.75	\$38.58	\$39.43	\$40.30	\$41.19
0001 DH02	Telecommunications Specialist - Level II	HR	39.52	\$40.39	\$41.28	\$42.19	\$43.12	\$44.07
0001 DI00	Test Engineer	HR	77.16	\$78.86	\$80.59	\$82.37	\$84.18	\$86.03
0001 DJ00	Training Manager	HR	82.09	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
0001 DK01	Training Specialist – Level I	HR	49.25	\$50.34	\$51.44	\$52.57	\$53.73	\$54.91
0001 DK02	Training Specialist – Level II	HR	65.67	\$67.11	\$68.59	\$70.10	\$71.64	\$73.22
0001 DL00	Web Content Administrator	HR	64.85	\$66.28	\$67.73	\$69.22	\$70.75	\$72.30
0001 DM00	Web Designer	HR	69.77	\$71.31	\$72.88	\$74.48	\$76.12	\$77.79
0001 DN00	Web Project Manager	HR	94.40	\$96.48	\$98.60	\$100.77	\$102.99	\$105.25
0001 DO00	Web Software Developer	HR	93.58	\$95.64	\$97.74	\$99.89	\$102.09	\$104.34
0001 DP00	Webmaster	HR	82.09	\$83.89	\$85.74	\$87.62	\$89.55	\$91.52
0001 DQ00	Wide Area Network Administrator	HR	77.76	\$79.47	\$81.21	\$83.00	\$84.83	\$86.69